

Employee Benefit Enrollment Chart

Benefit	Eligibility
EGID MEDICAL	Effective 1 st workday of the month following 60 days employment at 40 hours per week
EGID DENTAL	Effective 1 st workday of the month following 60 days employment at 40 hours per week
EGID VSP VISION	Effective 1 st workday of the month following 60 days employment at 40 hours per week * Benefit paid exclusively by Employee
EGID LIFE	Effective 1 st workday of the month following 60 days of employment at 40 hours per week and employee is no longer on probation * Rewarded by Employer
EGID SUPPLEMENTAL LIFE	Effective 1 st workday of the month following 60 days employment at 40 hours per week * Benefit paid exclusively by Employee
CAFETERIA PLAN 125 AKA FLEX (TASC) SPENDING	Effective 1 st workday of the month following 60 Days of employment at 40 hours per week and employee is no longer on probation * Benefit paid exclusively by Employee
Savings Incentive Plan 457 AKA DEFERRED COMPENSATION	Effective 1 st workday of the month following 6 months of employment at 40 hours per week and employee is no longer on probation * Benefit paid exclusively by Employee
AFLAC	Effective 1 st workday of the month following 6 months of employment at 40 hours per week and employee is no longer on probation * Benefit paid exclusively by Employee
HARTFORD DISIBILITY	Effective 1 st workday of the month following 6 months of employment at 40 hours per week and employee is no longer on probation * Benefit paid exclusively by Employee

Effective 04/01/2016